JOB DESCRIPTION

Job Title: **Rubber Engineer**

Location: **Aldershot**

Hours of Work: *40 hrs per week 7:00 – 16:30 Monday to Thursday (45-minute lunch break) 7:00 – 12:00 Friday*

Responsibilities:

Develop documented processes for new production parts for the rubber moulding processes and related assembly equipment and cost reduction projects.

Lead and support pre-production trial activities by developing counter measures for problem areas and cost reduction projects.

Specify and/or direct fabrication of equipment used in rubber direct processing and/or assembly operations (i.e. end-of-arm-tooling, fixtures, jigs etc).

Analyse new and current processes for cost reduction activity.

Supports the production launch of tooling and processes for new rubber materials and products.

Engineers' equipment, tooling, and process specifications.

Works on rubber moulding process parameters to identify root cause of production issues, provides corrective actions and process control plan.

Co-ordinate continuous improvement projects on rubber products and processes with multi-function teams.

Provides specific rubber process training to technicians and operators.

Maintain awareness and understand their roles and responsibilities regarding the environmental policies, management system, and objectives and targets by attending the required training.

Minimum qualifications and skills required:

BS Engineering discipline or equivalent experience in rubber-processing technology including injection moulding, compression moulding, transfer moulding.

Thorough understanding of rubber injection and compression moulding.

Demonstrated project management skills.

Ability to judge key critical quality characteristics of rubber-based products.

Desired qualifications and skills:

Skilled in computer usage including Microsoft Office Suite.

Experience in a cross-functional-cultural work environment.

Thorough understanding of rubber manufacturing operations with respect to automotive parts.